

Commerce 1BA3 Organizational Behaviour Fall 2020 Human Resources & Management

COURSE OBJECTIVE

The central objective of this course is to enrich your ability to understand and practice many of the “survival skills” necessary to succeed in modern organizations. The content of this course focuses on individuals and groups as the primary unit of analysis. You will learn (or learn in greater detail), topics such as personality; values; perception; motivation; communication; group dynamics; leadership; power & politics; conflict & stress management, and change management. The emphasis throughout the course is on the strategic management of organizations as well as on your own individual skill development, through the effective understanding and application of theory and related behavioural choices.

INSTRUCTOR AND CONTACT INFORMATION

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| Name: Dr. Teal McAteer | E-Mail: mcateer@mcmaster.ca |
| Class Times: | |
| Section 01: Tues, Thu, Fri 2:30-3:20pm | |
| Section 02: Mon, Thu, 3:30-4:20; Tues 4:30-5:20pm | |
| Section 03: Mon, Wed, Fri 1:30-2:20pm | |
| Virtual Office Hours: Wed & Fri 3:30-4:30pm | |
| Name: Lucy Djelalian | E-Mail: djelalian@gmail.com |
| Class Times: | |
| Section 04: Tues, Wed, Fri 3:30-4:20pm | |
| Section 05: Tues, Wed, Fri 12:30-1:20pm | |
| Section 06: Tues, Thu, Fri 2:30-3:20pm | |
| Section 07: Tues, Thu 7:00-8:30pm | |
| Virtual Office Hours: Wed & Fri 3:30-4:30pm | |

COURSE DELIVERY

| LEARNING ACTIVITIES | DELIVERY | DESCRIPTION | TOOL(S) |
|----------------------------|----------|--|--|
| Course Core Content | Asynch | Basic points tied to weekly topics; to be elaborated upon and further explained in Live Lectures | Power Point slides posted weekly in Avenue |
| Readings/Videos | Asynch | Tied to weekly topics | Readings linked in Avenue, from assigned textbook and HBR articles; U-tube Videos linked in Avenue |

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| Office Hours | Synch | 2X 1 hour weekly with instructor | Zoom |
| Professional Development Partners (PDP) Assignment Discussions & Submissions | Synch & Asynch | Synch: Breakout rooms last lecture of each week; Asynch PDP working on own to prepare assignments | Synch: Zoom |
| Live Lectures | Synch | 3X 50min. live sessions per week; opportunity to elaborate on course core content, present challenges, engage discussion | Zoom |

| EVALUATIONS | WEIGHT | DESCRIPTION |
|--|---------------|---|
| Professional Development Partners (PDP) Assignments | 30% | 3X10%each; assignments will each require written answer submissions to five practical questions related to course content |
| Midterm Exam | 35% | MCQs |
| Final Exam | 35% | MCQs |