

FACULTY OF BUSINESS

**UNDERGRADUATE CURRICULUM REPORT
TO UNDERGRADUATE COUNCIL**

**FOR THE 2026-27 CALENDAR
PENDING Approval by the Faculty of Business
Faculty Council **xxxx****

FEBRURARY 2026

**FACULTY OF BUSINESS
REPORT TO SENATE
SUMMARY OF MAJOR CURRICULUM CHANGES FOR 2026-2027
ACADEMIC CALENDAR**

February 2026

This report highlights substantive changes being proposed to the Undergraduate curriculum. For a complete review of all changes, please refer to the Faculty of Business Curriculum Report for Changes to the 2026-2027 Undergraduate Calendar, located electronically at: <http://ug.degrootemcmaster.ca/curriculum-report/>

New Programs

- None

Program Closures

- None

Major Revisions

- N/A

**FACULTY OF BUSINESS
REPORT TO UNDERGRADUATE COUNCIL
SUMMARY OF CURRICULUM CHANGES FOR 2026-2027 ACADEMIC CALENDAR**

February 2026

This report highlights substantive changes being proposed to the Undergraduate curriculum. For a complete review of all changes, please refer to the Faculty of Business Curriculum Report for Changes to the 2026-2027 Undergraduate Calendar, located electronically at: <http://ug.degroote.mcmaster.ca/curriculum-report/>

Below is a summary of the proposed changes for approval by the Faculty of Business. Full proposals and course outlines can be found in the appendices beginning on page 20.

REVISIONS TO ADMISSION REQUIREMENTS

- N/A

REVISIONS TO MCMASTER GENERAL ACADEMIC REGULATIONS

- N/A

**REVISIONS TO DEGROOTE SCHOOL OF BUSINESS (FACULTY OF BUSINESS) –
ACADEMIC REGULATIONS**

- Program requirements for students starting Business 1 in September 2026 or later
 - Updating 1GR1, 2GR1, 3GR1 offering

REVISIONS TO EXISTING MINORS

- N/A

REVISIONS TO EXISTING COURSES

Commerce 1DA3 – Business Data Analytics
Commerce 1E03 – Business Environment and Organization
Commerce 3GR1 – DeGroote Student Experience and Development III

Commerce 3KD3 – Database Design Management and Applications
Commerce 4CB3 – Health Care Systems

REVISIONS TO DEGROOTE SCHOOL OF BUSINESS (FACULTY OF BUSINESS) – ACADEMIC REGULATIONS

A. Programs for Students who Enter Business I in September 2026 or Later

Program Notes

1. For entry into the Honours Commerce Program, a Business 1, student:
 - a. Must have a Grade Point Average (GPA) of at least 5.0
 - b. Must have passed a minimum of 24 units of course work for Business I
 - c. May repeat failed courses in order to qualify for Level II. Please refer to the [McMaster Repeat Policy](#).
2. Students seeking a [Minor in Mathematics](#) and [Statistics](#) must take [MATH 1A03](#) and should refer to the *Faculty of Science* section of this Calendar for the requirements for a [Minor in Mathematics](#) and [Statistics](#). Students neither seeking this Minor nor planning on a transfer to the Faculty of Science, are advised to take MATH 1MM3.
3. Transfer students may be admitted from other universities or from other Faculties within McMaster University. Academic requirements for admission of transfer students will be more demanding than those for Business I students.
4. Courses that are cross-listed with Commerce courses are considered Commerce electives for the purposes of fulfilling program requirements. This is the case regardless of the course code the student has enrolled under.
5. Non-Commerce students may enrol in specific upper-year Commerce courses if they have been accepted into a [Specialized Minor](#) offered by the Faculty of Business or can demonstrate that they are pursuing an [Interdisciplinary Minor](#) for which the specific Commerce courses are included.
6. Courses delivered by the DeGroote School of Business that do not carry a “COMMERCE” course code (for example, courses in the ENTREP series) will be considered non-Commerce electives for the purposes of fulfilling program requirements.

Business I

Level I: **30 3130** Units

Students admitted to Business I must complete **30 3130** units as follows:

1 course

~~7. COMMERCE 1GR0 A/B - DeGroot Student Experience and Development I~~

1 course

1. COMMERCE 1GR0 A/B - DeGroot Student Experience and Development I

~~15 16-15~~ units

- COMMERCE 1AA3 - Introductory Financial Accounting
- COMMERCE 1BA3 - Organizational Behaviour
- COMMERCE 1DA3 - Business Data Analytics
- COMMERCE 1E03 - Business Environment and Organization
- ~~COMMERCE 1GR1 A/B - DeGroot Student Experience and Development I~~
- COMMERCE 1MA3 - Introduction to Marketing

6 units

- ECON 1B03 - Introductory Microeconomics
- ECON 1BB3 - Introductory Macroeconomics

3 units

from

- MATH 1A03 - Calculus For Science I
- MATH 1LS3 - Calculus for the Life Sciences I

- [MATH 1MM3 - Applied Calculus](#)

(See *Program Note 2* regarding the Minor in Mathematics.)

6 units

Non-Commerce electives to total **30 31** units

Honours Commerce

Requirements for continuation in the Honours B.Com. Program are specified in the [General Academic Regulations](#) section of this Calendar.

Students who are currently registered in this program should refer to their advisement reports in Mosaic Student Centre or contact the **DSB Student Experience Services** - Academic Office (**DSB-A102 MCCD 2200**) to discuss their program requirements.

Requirements

Level II: **30 31** Units

1 course

- ~~[COMMERCE 2GR0 - DeGroote Student Experience and Development II](#)~~

24 25 units

- [COMMERCE 2AB3 - Managerial Accounting I](#)
- [COMMERCE 2BC3 - Human Resource Management and Labour Relations](#)
- [COMMERCE 2DA3 - Decision Making with Analytics](#)
- [COMMERCE 2FA3 - Introduction to Finance](#)
- [COMMERCE 2FB3 - Managerial Finance](#)
- [COMMERCE 2GR1 - DeGroote Student Experience and Development II](#)
- [COMMERCE 2KA3 - Information Systems in Management](#)

- [COMMERCE 2NG3 - Negotiations](#)
- [COMMERCE 2OC3 - Operations Management](#)

6 units

- Electives from non-Commerce courses

Level III: 30 2829 Units

1 course

- ~~COMMERCE 3GR0 - DeGroote Student Experience and Development III~~

3 4 5 units

- [COMMERCE 3MC3 - Applied Marketing Management](#)
- ~~COMMERCE 3GR1 3GR2 - DeGroote Student Experience and Development III~~

12 units

- Electives from Commerce courses

6 units

- Electives from non-Commerce courses

9 6 units

- Open electives

Level IV: 30 Units

9 units

- **COMMERCE 4GR3 - DeGroot Student Experience and Development IV**
- **[COMMERCE 4PA3 - Business Policy: Strategic Management](#)**
- **[COMMERCE 4SA3 - International Business](#)**

6 units

- Electives from non-Commerce courses

15 units

- Open electives

Honours Commerce with Co-op Program

Admission

Enrolment in this program is limited. Applications for admission into the Honours B.Com. with Co-op Program will be accepted at the end of the Spring/Summer term and prior to the start of the Fall term (specific deadline dates will vary each year based on the academic calendar).

Only full-time Honours B.Com. students in good standing with a minimum cumulative Grade Point Average of **7.0 5.0** at the time of application, who have completed at least 24 units (and no more than **39-62** units) will be eligible to apply for the Honours B.Com. with Co-op Program. Selection into the program is competitive and will be based on

academic achievement, application essays, work and volunteer experience and an interview.

Program Notes

1. Students who started Business 1 in September 2025 or later will be eligible to apply for the Honours B.Com. with Co-op Program .
2. The Co-op program includes three required co-op work terms (COMMERCE 1WT0, 2WT0, 3WT0) within the degree requirements. Students may elect to enroll and complete an optional fourth work term (COMMERCE 4WT0).
3. To remain in the Honours B.Com. with Co-op Program, students must maintain a cumulative Grade Point Average of **7.0 5.0**, and remain in good academic standing throughout the duration of the program. Students who do not successfully complete three co-op work terms will be removed from the program.
4. Students enrolled in the Honours Commerce with Co-op Program must be registered in full-time studies, including all prescribed courses, during the academic terms of their program (a minimum of 9 units in each academic term)
5. To be eligible to register in a co-op work term, a student must be designated as full-time status in the academic term that immediately precedes the work term and must be returning to full-time status in the academic term that immediately follows the work term.

~~All co-op students must successfully complete COMMERCE 2CO0 upon admission into the Honours Commerce with Co-op Program and prior to their first work term.~~

- ~~6. To compete for a work term, a student must have successfully completed all 24 units of required Level 1 courses as well as Commerce 1GR0. To be eligible to compete for a work term, a student must have successfully completed all 24 units of required Level I courses, as well as COMMERCE 1GR1 (or 1GR0) and COMMERCE 2CO0~~
7. Co-op Fees: Student enrolled in the Honours Commerce with Co-op Program will be charged a Co-op Program Fee during their first year of enrollment in the program as well as Co-op work term fees while registered in COMMERCE 1WT0, 2WT0, 3WT0 and 4WT0.
8. Approved co-op work term sequences will be provided by the Career and Professional Development team to students participating in the Co-op Program and any exceptions must receive approval from the **Senior** Manager of the Career and Professional Development team.

Requirements

Level I: 30 3130 Units

30 3130 units

Completed prior to admission in the program

Level II: 30 31 Units

2 1 courses

- COMMERCE 2CO0 – Co-op and Career Development Course

24 25 units

- [COMMERCE 2AB3 - Managerial Accounting I](#)
- [COMMERCE 2BC3 - Human Resource Management and Labour Relations](#)
- [COMMERCE 2DA3 - Decision Making with Analytics](#)
- [COMMERCE 2FA3 - Introduction to Finance](#)
- [COMMERCE 2FB3 - Managerial Finance](#)
- [COMMERCE 2GR1 - DeGroote Student Experience and Development II](#)
- [COMMERCE 2KA3 - Information Systems in Management](#)
- [COMMERCE 2NG3 - Negotiations](#)
- [COMMERCE 2OC3 - Operations Management](#)

6 units

- Electives from non-Commerce courses

Level III: 30 28-29 Units

1 course

- [COMMERCE 3GR0 - DeGroote Student Experience and Development III](#)

3-4-5 units

- [COMMERCE 3MC3 - Applied Marketing Management](#)

- COMMERCE 3GR1 3GR2 - DeGroote Student Experience and Development III

12 units

- Electives from Commerce courses

6 units

- Electives from non-Commerce courses

9 6 units

- Open electives

Level IV: 30 Units

9 units

- COMMERCE 4GR3 - DeGroote Student Experience and Development IV
- [COMMERCE 4PA3 - Business Policy: Strategic Management](#)
- [COMMERCE 4SA3 - International Business](#)

6 units

- Electives from non-Commerce courses

15 units

- Open electives

Work Term Requirement

3 Required Work Term Courses

- COMMERCE 1WT0 – Commerce Co-op Work Term I
- COMMERCE 2WT0 – Commerce Co-op Work Term II
- COMMERCE 3WT0 – Commerce Co-op Work Term III

Honours Commerce with Internship

Admission

Enrolment in this program is limited. Applications for admission into the Honours B.Com. with Internship will be accepted at the end of the Spring/Summer term and prior to the start of the Fall term (specific deadline dates will vary each year and will be communicated in the Undergraduate Faculty of Business Bulletin, OSCARplus and on DeGroot's website).

Only full-time Honours B.Com. students in good standing with a minimum [cumulative Grade Point Average](#) of 7.0 at the time of application, who have completed at least 54 units (and who will have at least 18 units of course work left to complete following their internship) and have passed [COMMERCE 2IN0 - Career Development Course](#), will be eligible to apply for the Honours B.Com. with Internship degree program. Selection into the program is competitive and will be based on academic achievement, statement of interest, work and volunteer experience and interview.

Program Notes

1. To remain in the Honours B.Com. with Internship program, students must maintain a [cumulative Grade Point Average](#) of 7.0, and remain in good academic standing.
2. Only students completing an approved 16-month internship will enroll in [COMMERCE 4IC0](#).
3. Students should refer to the table below to plan their enrolment for their work term.
4. The internship program will not be available for students who are admitted to the Business 1 program after September 2026.

Work Term	Spring/Summer	Fall	Winter	Spring/Summer
16-month	COMMERCE 4IA0	COMMERCE 4IB0	COMMERCE 4IC0	COMMERCE 4ID0
12-month beginning Spring term	COMMERCE 4IA0	COMMERCE 4IB0	COMMERCE 4ID0	-

12-month beginning Fall term	-	<u>COMMERCE 4IA0</u>	<u>COMMERCE 4IB0</u>	<u>COMMERCE 4ID0</u>
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Requirements

Level I: **30-31-30** Units

30-31-30 units

Completed prior to admission in the program

Level II: **30-31** Units

30-31 units

Completed prior to admission in the program

Level III: **30-28-29** Units

1-course

- ~~• **COMMERCE 3GR0 - DeGroote Student Experience and Development III**~~

3-4-5 units

- **COMMERCE 3GR1-3GR2 - DeGroote Student Experience and Development III**
- [COMMERCE 3MC3 - Applied Marketing Management](#)

12 units

- Electives from Commerce courses

6 units

- Electives from non-Commerce courses

9 6 units

- Open electives

Level IV: Work term

Commerce Internship Work Term (12-16 months)

Work term

3-4 courses

from

- [COMMERCE 4IA0 - Internship 1](#)
- [COMMERCE 4IB0 - Internship 2](#)
- [COMMERCE 4IC0 - Internship 3](#) (See Note 2 above.)
- [COMMERCE 4ID0 - Internship Final Term](#) (See Note 3 above.)

Level V: 30 Units

9 units

- COMMERCE 4GR3 - DeGroot Student Experience and Development IV
- [COMMERCE 4PA3 - Business Policy: Strategic Management](#)
- [COMMERCE 4SA3 - International Business](#)

6 units

- Electives from non-Commerce courses

15 units

- Open electives

Commerce (B.Com.)

Requirements for continuation in the B.Com. Program are specified in the [General Academic Regulations](#) section of this Calendar.

Students who are currently registered in this program should refer to their advisement reports or contact the **DSB Student Experience Services** - Academic Office (**DSB A102 MCCD 2200**) to discuss their program requirements.

Requirements

Level III: **30 28 29** Units

1 course

- **COMMERCE 3GR0 - DeGroot Student Experience and Development III**

3 4 5 units

- **COMMERCE 3GR1 3GR2- DeGroot Student Experience and Development III**

- [COMMERCE 3MC3 - Applied Marketing Management](#)

6 units

from

- Electives from Commerce courses

12 units

from

- Electives from non-Commerce courses

9-6 units

- Open electives

Level IV: 30 Units

9 units

- **COMMERCE 4GR3 - DeGroot Student Experience and Development IV**
- [COMMERCE 4PA3 - Business Policy: Strategic Management](#)
- [COMMERCE 4SA3 - International Business](#)

9 units

- Electives from non-Commerce courses

12 units

Open electives

RATIONALE: Due to limitations in McMaster's academic systems, a one-unit course spanning two terms cannot be supported. We will revert to 1GR0A/B and add one unit to Commerce 3GR1. Working with the 3GR1 instructor, course rigour will be enhanced to reflect the additional unit, maintaining three units of credit across the GR0 sequence.

REVISIONS TO EXISTING COURSES

COMMERCE 1DA3 - Business Data Analytics

3 unit(s)

The main emphasis will be on the applications of statistical data analysis in business. Students learn different aspects of working with and making sense of data and learn how to use data to provide insight into different business problems. Some examples include the application of visualization, probabilities, confidence intervals, hypothesis testing, simple and multiple regressions, etc. Application of data analysis techniques in business problems will be introduced and practiced using software (through a course project).

Lectures (three hours), tutorials (one hour)

Antirequisite(s): [ARTSSCI 2R03](#), [COMMERCE 2QA3](#), [ECON 2B03](#), [IBEHS 4C03](#), [HTHSCI 1F03](#), [HTHSCI 2GG3](#), [IBH 2AD3](#), [NURSING 2R03](#), [PNB 3XE3](#), [SOCSCI 2J03](#), [STATS 2B03](#), [2MB3](#), [3J04](#), [3N03](#), [3Y03](#)

Not open to students with credit or registration in ECON 2B03.

Rationale: Updating prerequisites to align with the ECON Dept. who will allow students who complete this course to take their ECON 2B03.

COMMERCE 1E03 - Business Environment and Organization

3 unit(s)

This course will examine the relationship between business organizations, their functional areas and the environments - social, political, legal, regulatory and technological - that affect them.

Lectures (three hours)

~~Prerequisite(s): Registration in Business I~~

Antirequisite(s): [IBH 1AB3](#)

Rationale: Updating prerequisites to provide greater access for interested students

COMMERCE [3GR1](#) [3GR2](#) – DeGroote Student Experience and Development III

[3](#) [2](#) unit(s)

This course builds on [COMMERCE 2GR1](#) and continues to provide experiential activities for students to develop (or enhance) and apply foundational knowledge of highly sought skills in the workplace such as critical thinking, collaboration, communication and self-management. Further, this course offers career development

tools and learning experiences that facilitate students success in the Business Program and their careers.

Rationale: Updating units to recognize the investment of time and enhanced requirements for this highly experiential course.

COMMERCE 3KD3 - Database Design Management and Applications

3 unit(s)

This course is designed to introduce the basic concepts of database design, implementation and management. Students will gain hands on experience through assignments and a team project.

Lectures (three hours)

Prerequisite(s): [COMMERCE 2KA3](#) or ENGINEER 1D04 or [IBH 2AB3](#); and registration in any Bachelor of Commerce or Engineering and Management program or relevant minor (see Faculty Note 2), **or equivalent preparation with permission of the instructor.**

Rationale: Updating prerequisites to allow students with relevant knowledge and experience to join the course.

COMMERCE 4CB3 – Health Care Systems: Management, Policy and Innovation

3 unit(s)

This course takes students behind the scenes of health care systems to examine how management and policy decisions shape outcomes for patients, providers, and society. Students will gain a broad introduction to the organization, financing, and governance of health systems, and the role of management in improving quality, efficiency, and patient outcomes. Students will also consider current challenges in health care, including aging populations, rising costs, inequities, and **the impact of digital innovations implementation.**

Rationale: Revision to better capture the content covered in the course.

APPENDIX



RECOMMENDATION FOR CHANGE IN UNDERGRADUATE CURRICULUM FOR 2027-2028 Course and Calendar Change Proposal Form

DeGroote School of Business
McMaster University

1. All sections of this form must be completed.
2. This form must be completed for all course changes.
3. If the committee has any questions regarding this proposal, who should be contacted?

Area Chair Name: **Yun Zhou**
Contact: zhouy185@mcmaster.ca

4. A faculty representative will be required to attend the DeGroote Undergraduate Curriculum & Calendar Committee meeting and the DeGroote Faculty of Business meeting at which this recommendation for change in undergraduate curriculum is to be discussed.

Submitted by which area group (select one):

- Strategic Management
- Marketing
- Health Policy and Management
- Accounting and Financial Management Services
- Finance and Business Economics
- Human Resources and Management
- Information Systems
- Operations Management
- Student Service Office
- Joint Areas (please specify):
- Dean's Office

Nature of recommendation (check whichever is applicable):

- Change in tutorial structure
- Change in delivery (blended/online/etc)
- Change in prerequisites / corequisites
- Change in course title
- Change in credit value: from credits to credits
- Change in Academic Calendar description
- Other:

Current Course Description

Course Title: Business Data Analytics	Course Code: COM 1DA3
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Rationale: Explain briefly the reasons behind the recommendation for change.

Updating prerequisites to align with the ECON Dept. who will allow students who complete this course to take their ECON 2B03.

Please copy and paste the text as it appears now in the calendar, and then provide a strikethrough edit as proposed. Please visit <http://academiccalendars.romcmaster.ca> for the most complete version of this calendar.

COMMERCE 1DA3 - Business Data Analytics
3 unit(s)

The main emphasis will be on the applications of statistical data analysis in business. Students learn different aspects of working with and making sense of data and learn how to use data to provide insight into different business problems. Some examples include the application of visualization, probabilities, confidence intervals, hypothesis testing, simple and multiple regressions, etc. Application of data analysis techniques in business problems will be introduced and practiced using software (through a course project). Lectures (three hours), tutorials (one hour)

Antirequisite(s): [ARTSSCI 2R03](#), [COMMERCE 2QA3](#), [ECON 2B03](#), [IBEHS 4C03](#), [HTHSCI 1F03](#), [HTHSCI 2GG3](#), [IBH 2AD3](#), [NURSING 2R03](#), [PNB 3XE3](#), [SOCSCI 2J03](#), [STATS 2B03](#), [2MB3](#), [3J04](#), [3N03](#), [3Y03](#)

Not open to students with credit or registration in ECON 2B03.



RECOMMENDATION FOR CHANGE IN UNDERGRADUATE CURRICULUM FOR 2027-2028 Course and Calendar Change Proposal Form

DeGroote School of Business
McMaster University

5. All sections of this form must be completed.
6. This form must be completed for all course changes.
7. If the committee has any questions regarding this proposal, who should be contacted?

Area Chair Name: **Nick Bontis**
Contact: nbontis@mcmaster.ca

8. A faculty representative will be required to attend the DeGroote Undergraduate Curriculum & Calendar Committee meeting and the DeGroote Faculty of Business meeting at which this recommendation for change in undergraduate curriculum is to be discussed.

Submitted by which area group (select one):

- Strategic Management
- Marketing
- Health Policy and Management
- Accounting and Financial Management Services
- Finance and Business Economics
- Human Resources and Management
- Information Systems
- Operations Management
- Student Service Office
- Joint Areas (please specify):
- Dean's Office

Nature of recommendation (check whichever is applicable):

- Change in tutorial structure
- Change in delivery (blended/online/etc)
- Change in prerequisites / corequisites
- Change in course title
- Change in credit value: from [] credits to [] credits
- Change in Academic Calendar description
- Other:

Current Course Description

Course Title: Business Environment and Organization	Course Code: COM 1E03
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Rationale: Explain briefly the reasons behind the recommendation for change.

Updating prerequisites to provide greater access for interested students

Please copy and paste the text as it appears now in the calendar, and then provide a strikethrough edit as proposed. Please visit <http://academiccalendars.romcmaster.ca> for the most complete version of this calendar.

COMMERCE 1E03 - Business Environment and Organization

3 unit(s)

This course will examine the relationship between business organizations, their functional areas and the environments - social, political, legal, regulatory and technological - that affect them.

Lectures (three hours)

Prerequisite(s): ~~Registration in Business I~~

Antirequisite(s): [IBH 1AB3](#)



RECOMMENDATION FOR CHANGE IN UNDERGRADUATE CURRICULUM FOR 2027-2028 Course and Calendar Change Proposal Form

DeGroote School of Business
McMaster University

9. All sections of this form must be completed.
10. This form must be completed for all course changes.
11. If the committee has any questions regarding this proposal, who should be contacted?

Area Chair Name: **Nick Bontis**
Contact: nbontis@mcmaster.ca

12. A faculty representative will be required to attend the DeGroote Undergraduate Curriculum & Calendar Committee meeting and the DeGroote Faculty of Business meeting at which this recommendation for change in undergraduate curriculum is to be discussed.

Submitted by which area group (select one):

- Strategic Management
- Marketing
- Health Policy and Management
- Accounting and Financial Management Services
- Finance and Business Economics
- Human Resources and Management
- Information Systems
- Operations Management
- Student Service Office
- Joint Areas (please specify):
- Dean's Office

Nature of recommendation (check whichever is applicable):

- Change in tutorial structure

- Change in delivery (blended/online/etc)
- Change in prerequisites / corequisites
- Change in course title
- Change in credit value: from **1** credits to **2** credits
- Change in Academic Calendar description
- Other:

Current Course Description

Course Title: DeGroote Student Experience and Development III	Course Code: COM 3GR1
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Rationale: Explain briefly the reasons behind the recommendation for change.

Updating units to recognize the investment of time and enhanced requirements for this highly experiential course.

Please copy and paste the text as it appears now in the calendar, and then provide a strikethrough edit as proposed. Please visit <http://academiccalendars.romcmaster.ca> for the most complete version of this calendar.

COMMERCE ~~3GR1~~ 3GR2 – DeGroote Student Experience and Development III **3 2** unit(s)

This course builds on [COMMERCE 2GR1](#) and continues to provide experiential activities for students to develop (or enhance) and apply foundational knowledge of highly sought skills in the workplace such as critical thinking, collaboration, communication and self-management. Further, this course offers career development tools and learning experiences that facilitate students success in the Business Program and their careers.

RECOMMENDATION FOR CHANGE IN UNDERGRADUATE CURRICULUM FOR 2027-2028 Course and Calendar Change Proposal Form

DeGroote School of Business
McMaster University

13. All sections of this form must be completed.
14. This form must be completed for all course changes.
15. If the committee has any questions regarding this proposal, who should be contacted?

Area Chair Name: **Maryam Ghasemaghaei**
Contact: ghasemm@mcmaster.ca

16. A faculty representative will be required to attend the DeGroote Undergraduate Curriculum & Calendar Committee meeting and the DeGroote Faculty of Business meeting at which this recommendation for change in undergraduate curriculum is to be discussed.

Submitted by which area group (select one):

- Strategic Management
- Marketing
- Health Policy and Management
- Accounting and Financial Management Services
- Finance and Business Economics
- Human Resources and Management
- Information Systems
- Operations Management
- Student Service Office
- Joint Areas (please specify):
- Dean's Office

Nature of recommendation (check whichever is applicable):

- Change in tutorial structure

- Change in delivery (blended/online/etc)
- Change in prerequisites / corequisites
- Change in course title
- Change in credit value: from [] credits to [] credits
- Change in Academic Calendar description
- Other:

Current Course Description

Course Title: Database Design Management and Applications	Course Code: COM 3KD3
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Rationale: Explain briefly the reasons behind the recommendation for change.

Updating prerequisites to allow students with relevant knowledge and experience to join the course.

Please copy and paste the text as it appears now in the calendar, and then provide a strikethrough edit as proposed. Please visit <http://academiccalendars.romcmaster.ca> for the most complete version of this calendar.

COMMERCE 3KD3 - Database Design Management and Applications

3 unit(s)

This course is designed to introduce the basic concepts of database design, implementation and management. Students will gain hands on experience through assignments and a team project.

Lectures (three hours)

Prerequisite(s): [COMMERCE 2KA3](#) or ENGINEER 1D04 or [IBH 2AB3](#); and registration in any Bachelor of Commerce or Engineering and Management program or relevant minor (see Faculty Note 2), **or equivalent preparation with permission of the instructor.**



RECOMMENDATION FOR CHANGE IN UNDERGRADUATE CURRICULUM FOR 2026-2027 New Course Proposal

DeGroote School of Business
McMaster University

- 17. All sections of this form must be completed.
- 18. If the committee has any questions regarding this proposal, who should be contacted?

Chair Name: **Jenna Evans**
 Contact: Jenna.Evans@mcmaster.ca

- 19. A faculty representative will be required to attend the DeGroote Undergraduate Curriculum & Calendar Committee meeting and the DeGroote Faculty of Business meeting at which this recommendation for change in undergraduate curriculum is to be discussed.

Submitted by which area group (select one):

- Strategic Management
- Marketing
- Health Policy and Management
- Accounting and Financial Management Services
- Finance and Business Economics
- Human Resources and Management
- Information Systems
- Operations Management
- Joint Areas (please specify):

Proposed Course Details:

Course Title: Health Care Systems: Management, Policy, and Innovation	Course Code: COM 4CB3 Credit Value: 3 units
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<p>Foundations Instructor(s): HPM Faculty (Jenna Evans, Manaf Zargoush, Gillian Mulvale, Glen Randall, Neil Barr) or Sessional Faculty</p> <p>Prerequisites: Registration in Level II or above in any program</p>	
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Rationale: Explain briefly the reasons behind the recommendation. If the course is being re-named, give the old and new titles, and old and new course numbers. If the course is to be cancelled, state the rationale.

Revision to better capture the content covered in the course.

Course Description: Provide a brief description to be included in the Undergraduate Calendar (max. 6 lines).

This course takes students behind the scenes of health care systems to examine how management and policy decisions shape outcomes for patients, providers, and society. Students will gain a broad introduction to the organization, financing, and governance of health systems, and the role of management in improving quality, efficiency, and patient outcomes. Students will also consider current challenges in health care, including aging populations, rising costs, inequities, and the impact of digital innovations implementation.

Prerequisites: Registration in Level II or above in any program

Statement of purpose (How does the course fit into the Faculty's programme?):

The main purpose of this new course is to provide our UG students with the opportunity to take a course in Health Care Management and Policy and to ensure the expertise that is present in DSB's HPM Area is included in the UG program.

Class size (please provide context if below standard class-size: 50

Method of presentation of course material:

Lectures, guest seminars, case studies, interactive discussions, small group exercises. Strong potential for partnering with healthcare organizations to support experiential learning.

Method of evaluation (exams, essays, assignments, group projects, class participation, etc.):

- Class Attendance and Participation (Individual)
- Case Study Analysis: Presentation (15%) and Report (10%) (Group)
- Scenario-based mid-term exam (Individual)
- Final Project Presentation (Group)
- Final Project Reflection (Individual)

To prevent overlap, is a similar course being offered elsewhere on campus? If so, please attach any relevant correspondence with the other area(s) or department(s)? not offered elsewhere

No other undergraduate course covers this suite of topics; other courses exist on 'health systems and policy' and 'health and society' (e.g., HLTHAGE 1AA3 – Introduction to Health and Society; HLTHAGE 1ZZ3 – Inquiry: Introduction to Health and Society; HTHSCI 3GG3 – Health Systems and Health Policy)– but these lack the management content that the proposed course will contain.

HLTHAGE 1AA3 – Introduction to Health and Society

An introduction to the key themes and questions concerning health and health care from within social sciences perspectives.

HLTHAGE 1ZZ3 – Inquiry: Introduction to Health and Society

This inquiry course is designed to develop skills basic to an introduction to the key themes and questions concerning health and health care from within social sciences perspectives.

HTHSCI 3GG3 – Health Systems and Health Policy

Calendar Description: This course reviews how health care is different from other goods and services, how governments have responded to these differences, and how governments make decisions about health care.

If the proposed course is to be **cross-listed** in another department/faculty, please attach relevant correspondence with the department/faculty. not cross-listed elsewhere

If this course is intended primarily for students **outside the DeGroote School of Business**, have you the support of the department concerned? not intended for students outside the faculty

A **draft course outline** is attached to this form. Yes it is included.

A course outline is not included, but a list of the major topics to be covered in the course include:

- How hospitals, clinics, and community health services are organized, financed, and managed
- Performance measurement and management systems, including indicators, targets, and accountability mechanisms

- The role of managers in improving quality, efficiency, and patient outcomes
- Policy frameworks that shape health care delivery in Canada
- Key challenges such as demographic changes, health inequities, rising costs, and workforce pressures such as staffing shortages, burnout, and the shift toward team-based models of care
- Emerging tools and innovations, from digital health to data analytics, that are reshaping care delivery

By the end of the course, students will understand how management concepts operate in health care settings and develop introductory skills in analyzing health care challenges using a systems thinking lens.

Configuration for Mosaic Course Catalog

Class Component(s) required for Scheduling:	
<p>Check all that apply to a maximum of 3. All components used in the catalog must be scheduled or students won't be able to enrol in the course. For example, if a course is approved with lecture and tutorial components and the tutorial is not scheduled, students will not be able to enrol into the course.</p> <p>The components configured in Mosaic should also match the calendar description (i.e. if the phrase "Three hours (lectures, tutorials); one term" is used, then lectures and tutorials should be used in Mosaic.)</p>	
<input checked="" type="checkbox"/> Lecture <input type="checkbox"/> Tutorial <input type="checkbox"/> Lab <input type="checkbox"/> Seminar <input type="checkbox"/> Field Study <input type="checkbox"/> Independent Study <input type="checkbox"/> Placement <input type="checkbox"/> Project <input type="checkbox"/> Thesis <input type="checkbox"/> Work Experience	
Default section size:	50
<p>(For the primary component, how many seats per section would an average offering of this course have? This can be adjusted later.)</p>	
Note regarding Personal Interest Courses (PIC):	
<p>All undergraduate courses will be eligible for PIC unless they use a field study, independent study, placement or thesis component. Additionally, students are not eligible to use the PIC option for required (program) courses.</p>	
Is a Registrar-scheduled exam required?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
What is the grading basis for the course?	<input checked="" type="checkbox"/> Standard (A+ to F) <input type="checkbox"/> Pass/Fail <input type="checkbox"/> Other (specify):
Is this course repeatable for credit?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, to a maximum of units.
Is permission required to enrol in the course?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes; department permission <input type="checkbox"/> Yes; instructor permission

Is this a multi-term (A/B) course?

Yes No